

March, 2016

# healthcare Workforce update

ADDRESSING THE HEALTHCARE WORKFORCE NEEDS IN SOUTH DAKOTA  
THROUGH A PARTNERSHIP BETWEEN THE DEPARTMENTS OF EDUCATION,  
LABOR & REGULATION, HEALTH AND THE BOARD OF REGENTS

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## Healthcare Workforce Collaborative

Greetings from the South Dakota Healthcare Workforce Center. Staffs of the Center and the Healthcare Workforce Collaborative continue to work at addressing South Dakota's healthcare workforce needs. Read on to see what's noteworthy over the past few months as well as what's coming up in the near future! As always, we welcome your feedback regarding these and other workforce development issues.



## **Scrubs Camps**

Contributed by SD Office of Rural Health

Scrubs Camps for school year 2015/2016 are being held across the state. The Department of Health and the Department of Education began a partnership in 2007 to implement Scrubs Camps. These camps are free, one day, hands-on health career awareness opportunities for high school students. The majority of Scrubs Camps are held during the fall of the year, with the remaining camps held during the spring.

Several of these camps have already been held. Listed below are the locations and dates for the upcoming Scrubs Camps:

Madison: April 8, 2016  
Winner: April 8, 2016  
Rapid City: April 13, 2016



For more information, contact [Jill Dean](#) at 605.773.2706 or visit [scrubscamps.sd.gov](http://scrubscamps.sd.gov).

## **International Rural Nursing Conference**

Contributed by MHCH Foundation



**International Rural Nursing Conference**  
July 19-21 Rapid City, South Dakota

The International Rural Nursing Conference: Rural Nursing and Healthcare in the New Frontier will be held July 19-21 in Rapid City. The purpose of this conference is to convene rural healthcare nurses and other health professionals, researchers and educators to discuss various topics of importance to rural health. Conference sessions will address seven critical areas: *education, evidence-based clinical practice, health policy/Affordable Care Act, hot topics in critical access hospitals, research, clinical outcomes/health disparities, and quality and clinical markers in rural hospitals*. Registration is open on the conference website: <http://www.mhch.org/service/international-rural-conference-2016/>



**Rural Nurse  
Organization**



**UNIVERSITY OF  
SOUTH DAKOTA**  
SCHOOL OF HEALTH SCIENCES

## **CNA Institutes to be Offered in Yankton and Mitchell this Summer**

*Contributed by Yankton Rural AHEC*

High school students interested in a rewarding healthcare profession can enter the field in a short two weeks thanks to the Certified Nursing Assistant (CNA) Institute – an Avera Caring With Collaboration Award winner - being held in Yankton, June 6-17, 2016, and Mitchell, July 11-22, 2016.

Space is limited to 10 participants at Mitchell and 10 in Yankton. Students will commute to the Institute site each day. The Institutes are open to high school students and recent high school graduates ages 16-19. Applications must be returned to Yankton Rural Area Health Education Center (AHEC) by April 1 for both Institutes. Applications are available at the Yankton Rural AHEC website [www.yrahec.org](http://www.yrahec.org). For more information, contact Yankton Rural AHEC at 605-655-1400. Cost to attend the 2-week Institute is \$350, which includes instruction, book and certification testing.

The Institute is designed to offer CNA certification and an introduction to healthcare professions. Students will invest time in the classroom, with hands-on labs, in clinical training, listening to guest speakers, and making site visits to various healthcare facilities in Yankton or Mitchell. This is a great opportunity for students to learn skills that they can put to work in their local or area communities. And, the experience many times leads to additional healthcare career goals. The Institute is a great opportunity to enter the healthcare field in a short time.

This is the Eighth Annual CNA Institute in Yankton. 2016 marks the Fourth Annual Mitchell CNA Institute. Yankton Rural AHEC works with local sponsors to make this training possible.

Upon passing of the certification exam, participants are eligible to begin work as CNAs, who are in high demand across the state.

Contact Yankton Rural AHEC for details at 605-655-1400.



CNA CTE students practice skills this spring in Yankton.

## **Department of Labor and Regulation Creates Employer Newsletter**

*Contributed by SD Department of Labor and Regulation*



The Department of Labor and Regulation (DLR) has created an employer e-newsletter, DLR Employer Connection. This communication tool will bring timely and relevant information to employers.

Topics will range from labor law posting requirements, SDWORKS jobs database, workers' compensation and unemployment insurance.

"I am excited to reach employers more regularly with items of interest," said state Labor and Regulation Secretary Marcia Hultman. "We offer many business services, and this will serve as a great resource to share our information."

The monthly DLR Employer Connection will also provide updates from partner agencies on workforce topics and upcoming events.

To subscribe and read the first issue, visit our [Employer Connection](#) Web page.

## **Sanford Health Career Exploration Opportunities**

*Contributed by Sanford Health*



### **Sanford Health – HOSA Opportunity**

Attention Students! If your local school does not offer a HOSA chapter, be part of ours! Sanford Youth Medical Explorers will provide you the opportunity to participate in HOSA activities, conferences and scholarships.

**Sanford Youth Medical Explorers (YME):** Health career exploration for grades 9-12 in the Sioux Falls SD region. School year club meets once a month September through April and offers HOSA membership. Summer YME program consists of 3 consecutive days: June 13, 14, 15 (1-3pm). Deadline for application is May 10<sup>th</sup>.

<http://www.sanfordhealth.org/Careers/InternshipsJobShadowingAndResidency/HighSchoolStudentOpportunities>

**High School Educational Tours** Located in Sioux Falls SD, Sanford USD Medical Center offers tours for 9-12 grade students to interact with healthcare professionals on site as they visit various hospital and outpatient departments.

For more information about these opportunities, please contact: [kelly.tollefson@sanfordhealth.org](mailto:kelly.tollefson@sanfordhealth.org)

### **Sanford Research**

The Sanford research site provides undergrads and high school opportunities which includes shadowing and research project internships: <http://www.sanfordresearch.org/education/k12students/>

### **Another opportunity to consider – Volunteering!**

Sanford Volunteers are in high demand and need students to volunteer, here is the application: <http://www.sanfordhealth.org/Careers/VolunteerOpportunities/SiouxFalls>

Coming soon, new student services website for Sanford Health will link students to opportunities for all of these new healthcare experiences along with resources for virtual career exploration too!

## **Improving Combat Veterans Care Conference- May 13 in Sioux Falls**

*Contributed by Yankton Rural AHEC*

Veterans living in rural and highly rural areas are at a 20 percent greater risk of dying by suicide than veterans who live in urban areas, according to information from the Together with Veterans community based initiative.

The Together with Veterans: Community Based Rural Veteran Suicide Prevention Program will be the focus of a day-long conference May 13, 2016, at the University Center in Sioux Falls. The conference is sponsored by the Sioux Falls VA Health Care System and Yankton Rural AHEC. Keynote speakers are Nathaniel Mohatt, Ph.D., and Nathaan Demers, Psy.D. of the Western Interstate Commission for Higher Education Mental Health Program (WICHE).

This conference will deliver important information that will assist healthcare providers and other professionals as they work to support families of Veterans and our Citizen Soldiers in South Dakota.

Together with Veterans is a 3-year multiphase pilot project that is aimed at integrating individual and community-based strategies into a comprehensive suicide prevention program that can be tailored to the specific needs of individual rural communities.

For conference, registration and continuing education information please visit: [www.yrahec.org](http://www.yrahec.org) or call 605-655-1400.

## **2016 Rural Healthcare Facility Recruitment Assistance Program**

*Contributed by SD Office of Rural Health*



**NEW ELIGIBLE OCCUPATIONS AND FACILITIES.** Starting this year, healthcare social workers, speech therapists and ambulance services are all eligible to participate. The 2016 program is scheduled to open on May 1st. Since the program is filled on a first come, first served basis, the Office of Rural Health suggests getting your applications submitted in a timely manner! The application will be posted on the Office of Rural Health page on May 1st:

<http://doh.sd.gov/providers/ruralhealth/recruitment/Facility.aspx>.

The Rural Healthcare Facility Recruitment Assistance Program was launched in 2012 as part of Gov. Dennis Daugaard's South Dakota Workforce Initiatives (SD WINS). The program has helped place 239 health professionals in hospitals, nursing facilities, clinics and home health agencies in 55 towns across South Dakota. Participating health professionals included nurses, physical therapists, paramedics, pharmacists, dietitians, medical laboratory professionals, occupational therapists, respiratory therapists and radiologic technologists.

For more information about the Rural Healthcare Facility Recruitment Assistance Program, please email [Jacob.Parsons@state.sd.us](mailto:Jacob.Parsons@state.sd.us), or visit <http://ruralhealth.sd.gov>.

## **Master of Science in Health Informatics Advisory Board Formation**

*Contributed by Dakota State University*



The Health Information Management (HIM) Programs at Dakota State University (DSU) recently initiated action to form an advisory board for the Master of Science in Health Informatics (MSHI) that is offered by DSU. The MSHI is an online graduate program focused on information systems, informatics principles, and information technology as applied to the continuum of healthcare delivery. For more information on DSU's MSHI Program, visit <http://dsu.edu/graduate-students/mshi>

DSU values the contributions of advisory boards in providing input and feedback, asking questions, making suggestions, and otherwise assisting in the quality and relevance of our academic programs. For many years, we have had positive experiences and success with an advisory board for the HIM Programs. Much of their attention was on the healthcare coding certificate, associate degree in health information technology, and the baccalaureate degree in health information administration, with more limited emphasis on the graduate program. For more information on the undergraduate programs, visit <http://dsu.edu/academics/degrees-and-programs>. The new MSHI advisory board will be similar in function to the long-standing HIM advisory board while focusing on the graduate program.

The MSHI advisory board is an informal group of individuals who are selected to advise the coordinator and faculty of the MSHI Program regarding any number of issues, including formulation and evaluation of goals and initiatives, development and assessment of curriculum content, and marketing the program and recruitment of students. In addition, the advisory board will help to inform on needs, expectations, and trends related to informatics in the healthcare industry to ensure program responsiveness to change. Typically there will be 2-4 meetings per year (either in person or via conference call), although individual input and feedback from board members is welcomed at any time.

Healthcare professionals with expertise in the health informatics or related areas are invited to contact Dr. Dorine Bennett, MSHI Program Coordinator to indicate interest in participating on the advisory board. You may reach her at [dorine.bennett@dsu.edu](mailto:dorine.bennett@dsu.edu) or 605-256-5137.

## **More than 250 Students Sign Up for SERV SD at Disaster Training Day**

*Contributed by Yankton Rural AHEC*

Hundreds of students from South Dakota universities met at the Lee Medical Building on the University of South Dakota campus Feb. 19 for Disaster Training Day, which helps prepare health professions students to respond to future disasters and public health emergencies.

The day was a collaborative effort among the South Dakota Department of Health (DOH), the USD Sanford School of Medicine, USD School of Health Sciences, South Dakota State University, the NDLS Training Center for Upper Midwest and Yankton Rural Area Health Education Center (YRAHEC). Funding is provided by the South Dakota DOH through a federal Health and Human Services grant.

Core Disaster Life Support instruction along with hands-on training in anaphylaxis, immunizations, points of dispensing, psych first aid, and triage was provided by nearly 40 instructors.

New to Disaster Training Day this year was Pediatric Emergency Medicine and Mass Fatality Response and Resource Management. "MACKS" – the State of South Dakota's mobile autopsy suite was on sight for students to tour as part of the training.

At Disaster Training Day, 271 students signed up with SERV SD, which is the Statewide Emergency Registry of Volunteers operating under the South Dakota DOH. SERV SD coordinates the pre-registration of medical and health care professionals who may be willing to volunteer in the event of an emergency.

Health professions students representing 12 disciplines from SDSU, USD, Mount Marty College, and the University of Sioux Falls attended. For more information about Disaster Training Day, contact Cheri Buffington, REHPS Program Manager at YRAHEC in Yankton, SD, at 605-655-1400. Follow this link to catch a glimpse of Disaster Training Day 2016: <https://animoto.com/play/c88JY2PgS3EoqZH0b1moWw>



*DTD Medical Director, Dr. Matt Owens offers instruction to students.*



*Hands-on Instruction at DTD: Students learn to immunize.*

## **Recruitment Assistance Program**

*Contributed by SD Office of Rural Health*

The Recruitment Assistance Program provides qualifying physicians, dentists, physician assistants, nurse practitioners or nurse midwives an incentive payment in return for three continuous years of practice in an eligible rural community. Providers must enter into a contract with the SD Department of Health to qualify.

The amount of the incentive payment for a qualifying physician or dentist is currently \$186,750. The amount of the incentive payment for a qualifying physician assistant, nurse practitioner or nurse midwife is currently \$42,838. The physician program is currently full with slots scheduled to open this fall. There are currently 2 dentist slots available, as well as 3 advance practice physician.

To be eligible a community must:

- Have a population of 10,000 or less
- Be assessed by the Department of Health to evaluate the community's need for eligible providers and its ability to sustain and support additional providers and be found eligible for participation.
- Agree to pay a pro-rated portion of the total amount of the incentive payment
  - 0-2,500 population – 25%
  - 2,501-4,999 – 50%
  - 5,000-10,000 – 75%



For more information about the Recruitment Assistance Program, please email [Jacob.Parsons@state.sd.us](mailto:Jacob.Parsons@state.sd.us), or visit <http://ruralhealth.sd.gov>.

## **Quality Conversations About Advance Care Planning in South Dakota**

*Contributed by University of South Dakota*

Advance Care Planning is a deliberate, thoughtful process that enables medical decision-making honoring a person's wishes in the event that he or she is incapacitated. Evidence-based research indicates Advance Care Planning is essential for support of patient autonomy, quality of life, improving the health of populations, increasing patient and provider satisfaction, and reducing cost of care.

Due to the increased recognition that a focused and unified approach is needed to improve communication between patients, their families, caretakers, healthcare providers, and even between healthcare systems, efforts are underway to encourage South Dakota citizens to define and articulate their needs and wants regarding individualized Advance Care Planning. The **“Advance Care Planning: Quality Conversations”** collaborative was formed in 2015 to address this urgent need. The collaborative is composed of a statewide, interprofessional, multi-institutional team led by USD Nursing with involvement of the USD School of Health Sciences and the Sanford School of Medicine. The state's major health care systems, Avera, Sanford Health, Rapid City Regional, and the Sioux Falls Veterans Affairs Hospital are represented through many professional specialties.

Pilot activities will be rolled out during a preliminary statewide Advance Care Planning campaign starting the week of April 11, 2016 leading up to *National Health Care Decisions Day* on April 16, 2016. Handouts, brochures, public service announcements, knowledge surveys and other tools will be provided by Community Champions in public venues including wellness centers, nursing homes, senior centers and college campuses to raise awareness about Advance Care Planning. The **Advance Care Planning: Quality Conversations** project will be a long-term project involving numerous entities and professions. We invite anyone who is interested in the project, or if you have questions or comments to contact us at [acp@usd.edu](mailto:acp@usd.edu).

## **Health Professionals Hear Message of Improving HPV Immunization Rates in SD**

*Contributed by Yankton Rural AHEC*

Improving the HPV immunization rates among 11 and 12 year olds continues to be the focus of an effort by the National AHEC Organization, Centers for Disease Control and Prevention (CDC), and Yankton Rural AHEC.

In January at the South Dakota Academy of Family Physician's Winter Seminar, nearly 65 medical professionals attended a presentation by Dr. Patricia Samuelson, Medical Director of Mercy Clinic Norwood in Sacramento, Calif. The presentation focused on HPV and was sponsored by Yankton Rural AHEC.

Dr. Samuelson's CDC-approved educational message was "You are the Key to HPV Cancer Prevention: Understanding the Burden of HPV Disease, the Importance of the HPV Vaccine Recommendation, and Communicating about HPV Vaccination." Attendees provided fantastic feedback and reported of plans to implement many of the tools and resources at their practices and clinics.

At a booth during the Deadwood conference, Yankton Rural AHEC also distributed information concerning Rural Experiences for Health Professions Students, and AHEC activities, along with the HPV project. For more information on YRAHEC's plans for the HPV project, please contact Yankton Rural AHEC at 605-655-1400 or email [info@yrahec.org](mailto:info@yrahec.org).



National AHEC Organization  
HPV Immunization Project

### **DOH Social Media**

*Contributed by SD Office of Rural Health*



What's happening at the South Dakota Department of Health and the Office of Rural Health? Keep informed at these social media accounts.

DOH on Facebook – <https://www.facebook.com/SDHealthDepartment>

DOH on Twitter – <https://twitter.com/SDDOH>

SD Health Careers on Twitter - <https://twitter.com/SDHealthCareers>

HOTT on Facebook - <https://www.facebook.com/SDHealthCareers?ref=hl>

SIM-SD on Facebook - <https://www.facebook.com/Simulation-in-Motion-South-Dakota-131973850231573/timeline/>

### **More Information?**

Contact [Josie Petersen](#), Department of Health

If you would like to be removed from this distribution list, please contact [Josie Petersen](#).

