

Target Group:



Occupational Profile

Home Health Aide

Standard Occupational Code 31-1011.00

What They Do

Provide routine individualized healthcare such as changing bandages and dressing wounds, and applying topical medications to the elderly, convalescents, or persons with disabilities at the patient's home or in a care facility. Monitor or report changes in health status. May also provide personal care such as bathing, dressing, and grooming of patient.

Is This For You?

Work Interests are described in the following categories (compatible with Holland's Model). People who tend to succeed in this career are:

Social – Like to work with other people. They enjoy teaching, helping, and curing people. They are good with words.

Realistic - Enjoy work activities that involve practical, hands-on problems and solutions.

Work Values are aspects of work that are satisfying to you. The following work values are generally associated with this career:

Relationships – Allow employees to provide service to others and work with co-workers in a friendly non-competitive environment.

Support - Offer supportive management that stands behind employees.

Independence – Allow employees to work on their own and make decisions.

Abilities reflect a person's aptitude to acquire skills and knowledge. The following abilities are important for success in the career:

- Oral Expression
- Oral Comprehension
- Problem Sensitivity
- Inductive Reasoning
- Deductive Reasoning

Skills You Need

- Active Listening
- Service Orientation
- Critical Thinking
- Monitoring
- Reading Comprehension
- Instructing
- Persuasion
- Speaking

Education & Training

Home health aides need to **complete occupational training**.

SD Employment & Wages

2012 Workers	2022 Workers	Numeric Change	Percent Change	Average Annual Demand for Workers	Median Annual Wage
945	1,030	85	9.0%	27	\$25,400

Additional References

South Dakota Career InSite

www.sdjobs.org/careerinsite

Career OneStop

www.careeronestop.org

O*Net Online

online.onetcenter.org

Requirements for the National Career Readiness Certificate (NCRC)

	Median Skill Level
Applied Mathematics	3
Reading for Information	4
Locating Information	3

Where They Work

The South Dakota Industries which employ the largest number of home health aides are:

- Community Care Facilities for the Elderly
- Private Households
- General Medical and Surgical Hospitals
- Home Health Care Services
- Local Government

Visit www.sdjobs.org/lmic/occprofiles to obtain the most recent workforce data and trends. Also available are explanations of the terms used for work interests, work values, abilities, and skills sections of occupational profiles.