Licensed Practical Nurse

What They Do
Care for ill, injured, or convalescing patients or persons with disabilities in hospitals, nursing homes, clinics, private homes, group homes, and similar institutions. May work under the supervision of a registered nurse. Licensing required.

Is This For You?
Work Interests are described in the following categories (compatible with Holland’s Model). People who tend to succeed in this career are:

- **Social** – involve working with, communicating with, and teaching people. Involve helping or providing service to others.
- **Realistic** – involve work activities that include practical, hands-on problems and solutions.

Work Values are aspects of work that are satisfying to you. The following work values are generally associated with this career:

- **Relationships** – allow employees to provide service to others and work with co-workers in a friendly non-competitive environment.
- **Achievement** – results orientated and allow employees to use their strongest abilities, giving them a feeling of accomplishment.
- **Support** – offer supportive management that stands behind employees.

Abilities reflect a person’s aptitude to acquire skills and knowledge. The following abilities are important for success in the career:

- Oral Comprehension
- Oral Expression
- Problem Sensitivity
- Speech Clarity
- Written Comprehension
Skills You Need

- Service Orientation
- Active Listening
- Coordination
- Monitoring
- Reading Comprehension
- Social Perceptiveness
- Speaking
- Time Management

Education & Training

Licensed practical nurses need to complete a training program less than or at an associate degree level in nursing. Licensed practical nurses are required to be licensed by the South Dakota Board of Nursing.

Requirements for the National Career Readiness Certificate (NCRC)

<table>
<thead>
<tr>
<th>Skill</th>
<th>Median Skill Level</th>
</tr>
</thead>
<tbody>
<tr>
<td>Applied Mathematics</td>
<td>4</td>
</tr>
<tr>
<td>Reading for Information</td>
<td>5</td>
</tr>
<tr>
<td>Locating Information</td>
<td>4</td>
</tr>
</tbody>
</table>

Where They Work

The South Dakota Industries which employ the largest number of licensed practical nurses are:

- General Medical and Surgical Hospitals
- Offices of Physicians
- Other Ambulatory Health Care Services
- State Government
- Offices of Other Health Practitioners

SD Employment & Wages

<table>
<thead>
<tr>
<th>Year</th>
<th>Workers 2014</th>
<th>Workers 2024</th>
<th>Numeric Change</th>
<th>Percent Change</th>
<th>Average Annual Demand for Workers</th>
<th>Median Annual Wage</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>2,020</td>
<td>2,040</td>
<td>20</td>
<td>1%</td>
<td>60</td>
<td>$36,080</td>
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</tbody>
</table>

Additional References

- Labor Market Information Center: www.dlr.gov/mic
- Career OneStop: www.careeronestop.org
- O*Net Online: www.onetcenter.org
- mySkills myFuture: www.myskillsmyfuture.org

Provided By

Labor Market Information Center
South Dakota Dept. of Labor Regulation
605.626.2314

Visit www.dlr.sd.gov/mic and choose Career Exploration & Planning from the left-hand menu, then Hot Careers to obtain most recent workforce data and trends and more resources, including this document. Also available are explanations of the terms used in the work interests, work values, abilities and skills sections of occupational profile.

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