

Standard Occupational Code 31-1011.00

# What They Do

Provide routine individualized healthcare such as changing bandages and dressing wounds, and applying topical medications to the elderly, convalescents, or persons with disabilities at the patient's home or in a care facility. Monitor or report changes in health status. May also provide personal care such as bathing, dressing, and grooming of patient.

## Is This For You?

**Work Interests** are described in the following categories (compatible with Holland's Model). People who tend to succeed in this career are:

**Social** – involve working with, communicating with, and teaching people. Involve helping or providing service to others.

**Realistic** – involve work activities that include practical, hands-on problems and solutions.

**Work Values** are aspects of work that are satisfying to you. The following work values are generally associated with this career:

**Relationships** – allow employees to provide service to others and work with co-workers in a friendly non-competitive environment.

**Support** – offer supportive management that stands behind employees.

**Independence** – allow employees to work on their own and make decisions.

**Abilities** reflect a person's aptitude to acquire skills and knowledge. The following abilities are important for success in the career:

- Oral Expression
- Oral Comprehension
- Problem Sensitivity
- Near Vision
- Inductive Reasoning

#### Skills You Need

- Active Listening
- Service Orientation
- Critical Thinking
- Monitoring
- Social Perceptiveness

# **Education & Training**

Home health aides need to **complete** occupational training.

# SD Employment & Wages

2014 Workers	2024 Workers	Numeric Change	Percent Change	Average Annual Demand for Workers	Median Annual Wage
960	1,110	150	15%	40	\$26,200

# Requirements for the National Career Readiness Certificate (NCRC)

Median Skill Level

Applied Mathematics	3
Reading for Information	4
Locating Information	3

# Where They Work

The South Dakota Industries which employ the largest number of home health aides are:

- Community Care Facilities for the Elderly
- Private Households
- General Medical and Surgical Hospitals
- Home Health Care Services
- Local Government

## **Additional References**

**Labor Market Information Center** 

www.dlr.gov/mic

Career OneStop

www.careeronestop.org

O\*Net Online

www.onetcenter.org

mySkills myFuture

www.myskillsmyfuture.org

### Provided By

Labor Market Information Center South Dakota Dept. of Labor Regulation 605.626.2314

Visit <a href="www.dlr.sd.gov/mic">www.dlr.sd.gov/mic</a> and choose Career Exploration & Planning from the left-hand menu, then Hot Careers to obtain most recent workforce data and trends and more resources, including this document. Also available are explanations of the terms used in the work interests, work values, abilities and skills sections of this occupational profile.

Updated March 2017.