Home Health Aide

What They Do
Provide routine individualized healthcare such as changing bandages and dressing wounds, and applying topical medications to the elderly, convalescents, or persons with disabilities at the patient's home or in a care facility. Monitor or report changes in health status. May also provide personal care such as bathing, dressing, and grooming of patient.

Is This For You?
Work Interests are described in the following categories (compatible with Holland’s Model). People who tend to succeed in this career are:

- **Social** – involve working with, communicating with, and teaching people. Involve helping or providing service to others.
- **Realistic** – involve work activities that include practical, hands-on problems and solutions.

Work Values are aspects of work that are satisfying to you. The following work values are generally associated with this career:

- **Relationships** – allow employees to provide service to others and work with co-workers in a friendly non-competitive environment.
- **Support** – offer supportive management that stands behind employees.
- **Independence** – allow employees to work on their own and make decisions.

Abilities reflect a person’s aptitude to acquire skills and knowledge. The following abilities are important for success in the career:

- Oral Expression
- Oral Comprehension
- Problem Sensitivity
- Near Vision
- Inductive Reasoning

Standard Occupational Code 31-1011.00
Skills You Need

- Active Listening
- Service Orientation
- Critical Thinking
- Monitoring
- Social Perceptiveness

Education & Training
Home health aides need to complete occupational training.

Requirements for the National Career Readiness Certificate (NCRC)

<table>
<thead>
<tr>
<th>Skill</th>
<th>Median Skill Level</th>
</tr>
</thead>
<tbody>
<tr>
<td>Applied Mathematics</td>
<td>3</td>
</tr>
<tr>
<td>Reading for Information</td>
<td>4</td>
</tr>
<tr>
<td>Locating Information</td>
<td>3</td>
</tr>
</tbody>
</table>

Where They Work
The South Dakota Industries which employ the largest number of home health aides are:

- Community Care Facilities for the Elderly
- Private Households
- General Medical and Surgical Hospitals
- Home Health Care Services
- Local Government

SD Employment & Wages

<table>
<thead>
<tr>
<th>Year</th>
<th>Workers</th>
<th>Percent Change</th>
<th>Average Annual Demand for Workers</th>
<th>Median Annual Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>2014</td>
<td>960</td>
<td>15%</td>
<td>40</td>
<td>$26,200</td>
</tr>
<tr>
<td>2024</td>
<td>1,110</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional References

- Labor Market Information Center
  [www.dlr.gov/mic](http://www.dlr.gov/mic)
- Career OneStop
  [www.careeronestop.org](http://www.careeronestop.org)
- O*Net Online
  [www.onetcenter.org](http://www.onetcenter.org)
- mySkills myFuture
  [www.myskillsmyfuture.org](http://www.myskillsmyfuture.org)

Provided By

Labor Market Information Center
South Dakota Dept. of Labor Regulation
605.626.2314

Visit [www.dlr.sd.gov/mic](http://www.dlr.sd.gov/mic) and choose Career Exploration & Planning from the left-hand menu, then Hot Careers to obtain most recent workforce data and trends and more resources, including this document. Also available are explanations of the terms used in the work interests, work values, abilities and skills sections of this occupational profile.

Updated March 2017.