

## Target Group:



## Occupational Profile

# Certified Nursing Assistant

Standard Occupational Code 31-1014.00

## What They Do

Provide basic patient care under direction of nursing staff. Perform duties such as feed, bathe, dress, groom, or move patients, or change linens. May transfer or transport patients. Includes nursing care attendants, nursing aides, and nursing attendants.

## Is This For You?

**Work Interests** are described in the following categories (compatible with Holland's Model). People who tend to succeed in this career are:

**Social** – involves working with, communicating with, and teaching people. Often involves helping or providing service to others.

**Conventional** – involves following set procedures and routines. Can include working with data and details more than ideas.

**Realistic** – involves work activities that include practical, hands-on problems and solutions.

**Work Values** are aspects of work that are satisfying to you. The following work values are generally associated with this career:

**Relationships** – allow employees to provide service to others and work with co-workers in a friendly non-competitive environment.

**Support** – offer supportive management that stands behind employees.

**Working Conditions** – offer job security and good working conditions.

**Abilities** reflect a person's aptitude to acquire skills and knowledge. The following abilities are important for success in the career:

- Oral Comprehension
- Problem Sensitivity
- Near Vision
- Oral Expression
- Speech Recognition

## Skills You Need

- Service Orientation
- Active Listening
- Social Perceptiveness
- Coordination
- Monitoring
- Speaking
- Critical Thinking
- Reading Comprehension

## Requirements for the National Career Readiness Certificate (NCRC)

Applied Mathematics	3
Reading for Information	4
Locating Information	4
Business Writing	2
Workplace Observation	2
Listening for Understanding	2

## Education & Training

Certified nursing assistants need to **complete occupational training**. Certified nursing assistants are required to be certified by the South Dakota Board of Nursing.

## Where They Work

The South Dakota Industries which employ the largest number of certified nursing assistants are:

- General Medical and Surgical Hospitals
- Offices of Physicians
- Nursing Care Facilities
- Other Ambulatory Health Care Services
- Offices of Other Health Practitioners

## SD Employment & Wages

2014 Workers	2022 Workers	Numeric Change	Percent Change	Average Annual Demand for Workers	Median Annual Wage
6,520	7,030	510	8%	200	\$23,320

## Additional References

Labor Market Information Center

[www.dlr.gov/mic](http://www.dlr.gov/mic)

Career OneStop

[www.careeronestop.org](http://www.careeronestop.org)

O\*Net Online

[www.onetcenter.org](http://www.onetcenter.org)

mySkills myFuture

[www.myskillsmyfuture.org](http://www.myskillsmyfuture.org)

## Provided By

Labor Market Information Center  
South Dakota Dept. of Labor Regulation  
605.626.2314

Visit [www.dlr.sd.gov/mic](http://www.dlr.sd.gov/mic) and choose Career Exploration & Planning from the left-hand menu, then Hot Careers to obtain most recent workforce data and trends and more resources, including this document. Also available are explanations of the terms used in the work interests, work values, abilities and skills sections of this occupational profile.

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